

## 61.POLICE

	Director General of Police	IPS	IPS
	Additional Director General of Police	IPS	IPS
	Inspector General of Police	IPS	IPS
	Deputy Inspector General of Police	IPS	IPS
	Assistant Inspector General of Police	IPS	IPS
	Superintendent of Police	IPS	IPS
	<b>Police (Local)</b>		
	Superintendent of Police(Non IPS)	12600-15600 +120sp	23200-31150
	Deputy Superintendent of Police HG	12600-15600	20700-26600
<sup>a</sup>	Deputy Superintendent of Police/Assistant Commissioner	7800-12975	12930-20250
	Circle Inspector HG	7200-11400	11910-19350
	Designation	Existing scale of pay	Revised scale of pay
<sup>b</sup>	Circle Inspector	6500-10550	10790-18000
	Sub-Inspector	5500-9075	9190-15510
	Assistant Sub-Inspector	4500-7000	8390-13270
	Head Constable	4000-6090	7480-11910
	Police Constable	3050-5230	5930-9590
	<b>Women Police</b>		
	Superintendent of Police (Non IPS)	12600-15600 +120sp	23200-31150
	Deputy Superintendent of Police	7800-12975	12930-20250
	Woman Inspector HG	7200-11400	11910-19350
<sup>b</sup>	Woman Inspector	6500-10550	10790-18000
	Woman Sub Inspector	5500-9075	9190-15510
	Woman Assistant Sub Inspector	4500-7000	8390-13270
	Woman Head Constable	4000-6090	7480-11910
	Woman Police Constable	3050-5230	5930-9590
	<b>Armed Reserve Police</b>		
	Deputy Commandant	12600-15600+120sp	20700-26600 +120sp
	Assistant Commandant HG	12600-15600	20700-26600
<sup>a</sup>	Assistant Commandant	7800-12975	12930-20250
	Reserve Inspector HG	7200-11400	11910-19350
<sup>b</sup>	Reserve Inspector	6500-10550	10790-18000
	Reserve Sub Inspector	5500-9075	9190-15510
	Reserve Assistant Sub Inspector	4500-7000	8390-13270

<sup>a</sup> 25% of the posts will be in the Senior Grade

<sup>b</sup> 20% of the posts will be in the Higher Grade

	Havildar	4000-6090	7480-11910
	Police Constable	3050-5230	5930-9590
	<b>Armed Police Battallion</b>		
	Commandant (Non IPS)	12600-15600+120sp	20700-26600 +120sp
	Deputy Commandant	12600-15600+120sp	20700-26600 +120sp
	Assistant Commandant HG	12600-15600	20700-26600
<sup>a</sup>	Assistant Commandant	7800-12975	12930-20250
	Armed Police Inspector HG	7200-11400	11910-19350
<sup>b</sup>	Armed Police Inspector	6500-10550	10790-18000
	Armed Police Sub Inspector	5500-9075	9190-15510
	Designation	Existing scale of pay	Revised scale of pay
	Armed Police Assistant Sub Inspector	4500-7000	8390-13270
	Havildar	4000-6090	7480-11910
	Police Constable	3050-5230	5930-9590
	<b>Armour Wing</b>		
<sup>a</sup>	Armour Deputy Superintendent of Police	7800-12975	12930-20250
	Chief Inspector of Arms HG/Armourer Inspector HG	7200-11400	11910-19350
<sup>b</sup>	Chief Inspector of Arms /Armourer Inspector	6500-10550	10790-18000
	Armourer Sub Inspector	5500-9075	9190-15510
	Armourer Assistant Sub Inspector	4500-7000	8390-13270
	Armourer Head Constable	4000-6090	7480-11910
	Armourer Police Constable	3050-5230	5930-9590
	<b>Mounted Police</b>		
	Reserve Inspector HG	7200-11400	11910-19350
<sup>b</sup>	Reserve Inspector	6500-10550	10790-18000
	Reserve Sub-Inspector	5500-9075	9190-15510
	Reserve Assistant Inspector	4500-7000	8390-13270
	Head Constable	4000-6090	7480-11910
	Police Constable	3050-5230	5930-9590
	Farrier Police Constable	3050-5230	4990-7990
	<b>Orchestra</b>		
	Honorary Director of Music	3300 Fix Pay	5000 Fix Pay

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b	Band Master (Armed Police Inspector)	6500-10550	10790-18000
	Band Master (S.I)	5500-9075	9190-15510
	Havildar	4000-6090	6680-10790
	Police Constable	3050-5230	4990-7990
	Bugler Police Constable	3050-5230	4990-7990
	Drummer Police Constable	3050-5230	4990-7990
	<b>Motor Transport Unit</b>		
	Superintendent of Police (Non-IPS)	12600-15600+120sp	23200-31150
c	Deputy Superintendent of Police/Motor Transport Officer	7800-12975	12930-20250
	Motor Transport Inspector HG	7200-11400	11910-19350
b	Motor Transport Inspector	6500-10550	10790-18000
	Designation	Existing scale of pay	Revised scale of pay
	Motor Transport Sub Inspector	5500-9075	9190-15510
	Havildar Mechanic	4000-6090	6680-10790
	P C-Mechanic/P.C Fitter	3050-5230	4990-7990
	PC- Electrician	3050-5230	4990-7990
	<b>Police Driver/Motor Cycle Rider</b>		
	Driver Sub Inspector	5500-9075	9190-15510
	Police Driver Gr I	4000-6090	7480-11910
	Police Driver Gr II	3050-5230	5930-9590
	Motor Cycle Rider Gr I	4000-6090	6680-10790
	Motor Cycle Rider Gr II	3050-5230	4990-7990
	Boat Driver Gr I	4000-6090	6680-10790
	Boat Driver Gr II	3050-5230	4990-7990
	Syrang Gr I	4000-6090	6680-10790
	Syrang Gr II	3050-5230	4990-7990
	Boat Lascar	2750-4625	4510-7480
	<b>RW at MSP &amp; CW at SAP</b>		
b	Motor Transport Inspector	6500-10550	10790-18000
	<b>Police Training College</b>		
	Principal	IPS	IPS
	Vice Principal	7800-12975	12930-20250
a	Assistant Commandant	7800-12975	12930-20250
	Criminologist	7800-12975	12930-20250

<sup>c</sup> One post will be in the Senior Grade on Rs.20700-26600

<sup>b</sup> 20% of the posts will be in the Higher Grade

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	Armed Police inspector/Chief Drill Instructor	6500-10550	10790-18000
	Senior Law Instructor	6500-10550	10790-18000
	Drill Instructor/Sub Inspector	5500-9075	9190-15510
	Assistant Sub Inspector	4500-7000	8390-13270
	Head Constable	4000-6090	7480-11910
	Police Constable	3050-5230	5930-9590
	Librarian	3050-5230	4990-7990
	Part-time- Law Instructor	1750 Fix. Pay	2700 Fix. Pay
	<b>Crime Branch CID</b>		
	Superintendent of Police (Non IPS)	12600-15600 +120sp	23200-31150
	Deputy Superintendent of Police Sen. Gr.	12600-15600	20700-26600
<sup>a</sup>	Deputy Superintendent of Police	7800-12975	12930-20250
	Designation	Existing scale of pay	Revised scale of pay
	Detective Inspector HG	7200-11400	11910-19350
<sup>b</sup>	Detective Inspector	6500-10550	10790-18000
	Detective Sub-Inspector	5500-9075	9190-15510
	Detective Assistant Sub-Inspector	4500-7000	8390-13270
	Head Constable	4000-6090	7480-11910
	Police Constable	3050-5230	5930-9590
	<b>Finger Print Bureau</b>		
	Director	12600-15600	20700-26600
	Deputy Director	8250-13650	13610-20700
	Tester Inspector HG	7200-11400	11910-19350
<sup>b</sup>	Tester Inspector	6675-10550	11070-18450
	Finger Print Expert	5500-9075	9190-15510
	Finger Print Searcher	4500-7000	8390-13270
	<b>Photographic Bureau</b>		
	Chief Photographer	7200-11400	11910-19350
<sup>d</sup>	Photographer	5000-8150	9190-15510
	Attender	2650-4150	4400-6680
	<b>Forensic Science Laboratory</b>		
	Director	14000-18000	23200-31150
	Joint Director	12600-15600	20700-26600
	Assistant Director HG	7800-12975	12930-20250

<sup>b</sup> 20% of the posts will be in the Higher Grade

<sup>d</sup> 20% of the post will be in the Higher Grade on Rs.10790-18000

e	Assistant Director	7450-11475	12250-19800
	Scientific Assistant	6675-10550	11070-18450
	Mechanic	4000-6090	6680-10790
	Technical Attender	2650-4150	4400-6680
	<b>Special Branch CID</b>		
	Superintendent of Police (Non IPS)	12600-15600 + 120sp	23200-31150
	Deputy Superintendent of Police Sen. Gr/Assistant Commandant Sen.Gr.	12600-15600	20700-26600
a	Deputy Superintendent of Police/Assistant Commandant	7800-12975	12930-20250
	Inspector of Police HG	7200-11400	11910-19350
b	Inspector of Police	6500-10550	10790-18000
	Designation	Existing scale of pay	Revised scale of pay
	Women Circle Inspector	6500-10550	10790-18000
	Sub Inspector Police	5500-9075	9190-15510
	Women Sub Inspector	5500-9075	9190-15510
	Assistant Sub Inspector	4500-7000	8390-13270
	Head Constable	4000-6090	7480-11910
	Woman Head Constable	4000-6090	7480-11910
	Police Constable	3050-5230	5930-9590
	Woman Police Constable	3050-5230	5930-9590
	<b>SBCID (Ministerial)</b>		
	Senior Administrative Assistant	7800-12975	12930-20250
	Administrative Assistant	As in CC	As in CC
	Senior Superintendent/Manager	As in CC	As in CC
f	Assistant (Sr.Gr)	5500-9075	9190-15510
f	Assistant Gr I	4600-8000	7990-12930
f	Assistant Gr II	3590-5400	5930-9590
	Typist	As in CC	As in CC
	<b>Shorthand Bureau</b>		
	Director	7200-11400+75sp	11910-19350 +75sp
	Chief Reporter (Inspector) HG	7200-11400	11910-19350
b	Chief Reporter (Inspector)	6500-10550	10790-18000

<sup>e</sup> One third of the posts will be in the Higher Grade

<sup>a</sup> 25% of the posts will be in the Senior Grade

<sup>f</sup> Ratio among Senior Grade, Gr I and Gr II post will be in 2:3:3

	Reporter Sen.Gr.(Sub Inspector)	5500-9075	9190-15510
	Reporter Gr I (ASI)	4500-7000	7480-11910
	Reporter Gr II (HC)	4000-6090	6680-10790
	<b>Police Telecommunications</b>		
	Superintendent of Police (Non IPS)	12600-15600 +100sp	23200-31150
	Deputy Superintendent of Police Sen.Gr.	12600-15600	20700-26600
<sup>a</sup>	Deputy Superintendent of Police	7800-12975	12930-20250
	Inspector (Telecommunications) HG	7200-11400	11910-19350
<sup>b</sup>	Inspector (Telecommunications)	6500-10550	10790-18000
	Sub Inspector (Telecommunications)	5500-9075	9190-15510
	Assistant Sub Inspector (Telecom)	4500-7000	8390-13270
	Head Constable Operator	4000-6090	7480-11910
	Draftsman	3590-5400	5930-9590
	Designation	Existing scale of pay	Revised scale of pay
	Police Constable (Telecom)	3050-5230	5930-9590
	<b>Police Computer Centre (SCRB)</b>		
	Inspector General of Police	IPS	IPS
	Superintendent of Police (Non IPS/IPS)	12600-15600 +120sp	23200-31150
	System Analyst	12600-15600	20700-26600
	Deputy Superintendent of Police	7800-12975	12930-20250
	Inspector of Police HG	7200-11400	11910-19350
<sup>b</sup>	Inspector of Police	6500-10550	10790-18000
	Sub Inspector	5500-9075	9190-15510
	Head Constable	4000-6090	7480-11910
	Police Constable	3050-5230	5930-9590
	<b>Railway Police</b>		
	Superintendent of Police	IPS	IPS
	Deputy Superintendent of Police Sen.Gr.	12600-15600	20700-26600
<sup>a</sup>	Deputy Superintendent of Police	7800-12975	12930-20250
	Circle Inspector HG	7200-11400	11910-19350
<sup>b</sup>	Circle Inspector	6500-10550	10790-18000
	Sub Inspector	5500-9075	9190-15510
	Head Constable	4000-6090	7480-11910
	Police Constable	3050-5230	5930-9590

<sup>a</sup> 25% of the posts will be in the Senior Grade

<sup>b</sup> 20% of the posts will be in the Higher Grade

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	<b>Dog Squad</b>		
	Sub Inspector	5500-9075	9190-15510
	Assistant Sub Inspector	4500-7000	8390-13270
	Head Constable/Havildar	4000-6090	7480-11910
	Police Constable	3050-5230	5930-9590
	Saddler	3050-5230	4990-7990
	<b>Ministerial Staff other than in SB</b>		
	Senior Administrative Assistant	7800-12975	12930-20250
	Manager/Accounts Officer (Police HQ)	7200-11400	12250-19800
	Administrative Assistant	7200-11400	12250-19800
	Manager/Senior Superintendent/Accounts Officer (DPO/CPO/AP Battalion Office)	6500-10550	10790-18000
	Malayalam Translator	4000-6090	8790-13610
		Existing scale of pay	Revised scale of pay
	<b>Other Miscellaneous categories- Technical Executive Staff</b>		
	Blacksmith-cum-Tinker PC	3050-5230	4990-7990
	Welder PC	3050-5230	4990-7990
	Fitter PC	3050-5230	4990-7990
	Painter PC	3050-5230	4990-7990
	Lathe Operator PC	3050-5230	4990-7990
	Tailor PC	3050-5230	4990-7990
	Binder PC	3050-5230	4990-7990
	Carpenter PC	3050-5230	4990-7990
	Mason PC	3050-5230	4990-7990
	Cinema Operator PC	3050-5230	4990-7990
	Electrician PC	3050-5230	4990-7990
	Blacksmith PC	3050-5230	4990-7990
	Mechanic PC	3050-5230	4990-7990
	Cleaner PC	3050-5230	4990-7990
	<b>Civilian Technical Staff</b>		
	Mechanic Gr I	4000-6090	6680-10790
	Mechanic Gr II	2750-4625	4510-7480
	Electrician	2750-4625	4510-7480
	Blacksmith	2750-4625	4510-7480
	Upholsterer	2750-4625	4510-7480
	Cobbler	2750-4625	4510-7480

	Carpenter	2750-4625	4510-7480
	Mechinist	3050-5230	4990-7990
	Camp Follower	2610-3680	4300-5930
	Canoe man	2610-3680	4300-5930
	<b>Posts held by Personnel of Other Departments</b>		
	Deputy Director of Police Prosecution	As In PD	As In PD
	Finance Officer	As In PD	As In PD
	Medico Legal Advisor	As In PD	As In PD
	Liaison Officer	As In PD	As In PD
	Statistical Officer	As In PD	As In PD
	Sports Officer	As In PD	As In PD
	Coach	As In PD	As In PD
	UD Compiler	As In PD	As In PD
	Assistant Surgeon	As In PD	As In PD
		Existing scale of pay	Revised scale of pay
	Designation		
	Veterinary Surgeon	As In PD	As In PD
	Head Nurse	As In PD	As In PD
	Staff Nurse	As In PD	As In PD
	Pharmacist	As In PD	As In PD
	Veterinary Compounder	As In PD	As In PD
	Nursing Assistant	As In PD	As In PD
	Hospital Attendant Gr I	As In PD	As In PD
	Hospital Attendant Gr II	As In PD	As In PD